



DES MOINES WATER WORKS
invites applications for the position of:

Field Training Specialist

SALARY: \$32.10 - \$42.69 Hourly
\$66,764.46 - \$88,796.66 Annually

OPENING DATE: 03/29/23

CLOSING DATE: 04/09/23 05:00 PM

JOB SUMMARY:

Under the general supervision of the Director of Water Distribution, provides technical training for new and existing employees, specifically spending time in the field teaching and mentoring. Promotes safety and ensures safety rules are followed.

EXAMPLES OF ESSENTIAL JOB FUNCTIONS:

- Provides technical and safety training for all new, transfer, and existing field operation employees.
- Performs training to employees on safe working practices, proper equipment use and operation, emergency procedures, and inspections.
- Maintains a high level of technical training, safety, and compliance knowledge to evaluate personnel and equipment readiness. Assists in developing and reviewing programs and procedures to assure compliance with regulations, codes, and standards regarding occupational health and safety.
- Develops, implements, trains, documents, and administers work and safety procedures and policies designed to promote workplace safety.
- Teaches a wide variety of work and safety topics in the classroom and on the job site for field operation employees. Including establishing traffic control, classifying soil, and determining proper shoring methods to meet OSHA and DOT requirements.
- Actively engages all field operation employees in promoting, recognizing, and developing a safe work environment supported by individual accountability.
- Promotes safety by modeling safe work behaviors and supporting safety initiatives.
- Gives technical support to field operation employees engaged in maintenance, repair, construction, and restoration related to the water distribution system.
- Protects water quality in the distribution system by working with employees to follow water quality procedures including isolation, repair, flushing, and sampling guidelines.
- Coaches field operation employees for improved technical skills. Provides on-the-job training and assists the management team with skill assessment.
- Performs other duties of a similar nature.

QUALIFICATIONS:

Education:

Bachelors degree required, however, equivalent experience can be substituted for required education.

Experience:

At least five of increasingly responsible experience working in maintenance and construction of a water distribution system.

Licenses/Certifications:

- Valid Iowa Commercial Driver's License, Class A with air brakes with a good driving record.
- Iowa DNR Grade 2 Water Distribution Operators Certification.
- IDOT work zone traffic control Certification.

PREFERRED QUALIFICATIONS:

- Professional training experience in a technical or industrial setting.
- Confined Space Certification.
- Asbestos Abatement Certification.

SUPPLEMENTAL INFORMATION:**PHYSICAL REQUIREMENTS:**

Occasionally lifts up to 50 pounds

Des Moines Water Works is an Equal Opportunity Employer

The selection process consists of an evaluation of education and experience, an interview, completion of selected assessments and completion of a criminal background check, which includes a sex offender registry check. The selected Des Moines Water Works candidate must also be able to pass a pre-employment drug screen and physical.

E-Verify Process:

Des Moines Water Works participates in E-Verify and will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each applicant's Form I-9 to confirm work authorization. All candidates who are offered a position with Des Moines Water Works must complete Section 1 of Form I-9 along with the required proof of their right to work in the United States and proof of their identity prior to starting employment. Please be prepared to provide required documents as soon as possible after the job offer has been made. For additional information regarding acceptable documents for this purpose, please contact Human Resources at 515-283-8701

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.dmww.com/careers>

Position #1-2419-23
FIELD TRAINING SPECIALIST
RB

2201 George Flagg Parkway
Des Moines, IA 50321
515-283-8717

employment@dmww.com

Field Training Specialist Supplemental Questionnaire

- * 1. How many years' experience do you have working in the maintenance and construction of a water distribution system?

* 2. What positions have you held related to a water distribution system and how many years in each?

* 3. Do you have any other experience in the construction industry? If so, describe.

* Required Question