# 2025 Iowa Water Industry Leadership Institute

## Sponsored by the lowa Section-American Water Works Association

BUSINESS ADDRESS  BUSINESS PHONE  BUSINESS FAX  PRIMARY RESPONSIBILITIES  Please provide a brief description of your primary work	JOB TITLE  CITY / STATE / ZIP  E-MAIL (Important; most correspondence will be via email)  responsibilities.
BUSINESS PHONE BUSINESS FAX  PRIMARY RESPONSIBILITIES	E-MAIL (Important; most correspondence will be via email)
PRIMARY RESPONSIBILITIES	
	responsibilities.
Please provide a brief description of your primary work	responsibilities.
Years in Water Profession Years in Current F	Position Years of Direct Supervisory Responsibility (Note – Supervisory experience is <u>not</u> required)
PAYMENT INFORMATION	
is NOT required at the time of application, but w	g to payment if selected for the Institute. Payment will be requested prior to the start of the Institute. cohort, we will provide you with an invoice with recredit card.
Please indicate your AWWA membership status  IA-AWWA Member (includes utility or corp  IAWEA Member (includes utility or corpora  Non-member: \$1,400	

# **Iowa Water Industry Leadership Institute 2025**

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### **APPLICANT AND EMPLOYER AGREEMENT**

\*Please keep a copy for your records.

APPL	ICANT			
	I desire to participate in the 2025 Iowa Water Industry Leadership Institute and am committed to growing my leadership knowledge, skills, and abilities. I understand my responsibility to my colleagues in the program and commit to preparing for, attending, and fully participating in each and every session.			
	Printed Name			
	Applicant Signature	Date		
EMPI	LOYER / SUPERVISOR			
	for the 2025 Iowa Water Industry Leadership In available the necessary time for full participation i make sure that they can attend all sessions without	n all scheduled sessions and activities. I will		
	Printed Name			
	Employer / Supervisor Signature	Date		
	Business / Organization Name	E-mail address		
	INSTITUTE SCHEDULE			
	sions are generally from 8:30 a.m. – 4:30 p.m. Please rebility to attend all sessions. Mark with an "X" any sessions			
	Wednesday, May 21			
	Thursday, May 22			
	Thursday, June 26			
	Thursday, July 24			
	Thursday, August 21			
	Thursday, September 18			
	Wednesday, October 8			
	Thursday, October 9 (first day of the lowa	Section Annual Conference)		
	Leynert to attend all sessions			

## 2025 Iowa Water Industry Leadership Institute

Sponsored by the lowa Section-American Water Works Association

#### **PAYMENT IN ADVANCE**

Payment is NOT required at the time of application, but will be required prior to the start of the Institute. Alternate arrangements may be made on a case-by-case basis and must be made in advance.

#### WITHDRAWL & REFUND

Requests to withdraw from the Institute submitted to IA-AWWA via email at <u>john.dunn@cityofames.org</u> no later than May 1, 2025 will be refunded the full registration fee. Noshows and cancellations not received by May 1, 2025 will not be eligible for a refund.

#### **EVENT CANCELLATION OR POSTPONEMENT**

IA-AWWA reserves the exclusive right to modify, postpone/reschedule or cancel programs for any reason, including but not limited to emergency, inclement weather or other 'acts of God'. If there is an event cancellation, every attempt will be made to reschedule, and registration fees will be applied to the rescheduled event date. Any travel, lodging, or incidental expenses incurred related to a cancelled event cannot be reimbursed by IA-AWWA under any circumstances. If a cancelled event cannot be rescheduled, IA-AWWA will determine an equitable basis for the refund of a portion or all of the registration fees, after due consideration of circumstances and expenditures.

#### **PUBLIC HEALTH REQUIREMENTS**

As an "in-person" event, each session will adhere to the local health requirements of the host venue. Attendance at or participation in an IA-AWWA event is subject to compliance with IA-AWWA's and the event facility's policies and procedures to implement current CDC and Iowa recommendations, which may include, but are not limited to, wearing a mask, physical distancing, and/or retreating immediately if feeling unwell or showing certain symptoms.

#### **RELEASES:**

COVID-19 RELEASE: I hereby release, covenant not to sue, discharge, and hold harmless lowa Section-AWWA and its affiliates, including their respective employees, officers, directors, agents, event hosts, facilitators, presenters, and/or representatives, from any claim or cause of action, including all liabilities, penalties, losses, damages, costs, or expenses of any kind, arising out of or relating to exposure to COVID-19. I agree that the foregoing release, discharge, and covenants apply even when lowa Section-AWWA or its affiliate directly or indirectly caused injury, losses, or other harm related to COVID-19, whether by negligent acts or omissions, and whether a COVID-19 infection occurs before, during, or after participation in any lowa Section-AWWA program. This release is binding on my heirs, administrators, executors, successors and assigns.

Printed Name	-
Applicant Signature	Date